

Bethel UMC Youth / Young Adult Pastor – Supplementary Info

Posted on BUMC – Web Site

<http://www.bumcinfo.org/ministries/youth/>

As a Supplement to Summary Job Descriptions Posted
At Youth Specialties and Elsewhere

Response: Send a resume by e-mail as an attached file to **RevBowdle@fuse.net**

Location: Bethel United Methodist Church is located in the heart of Bethel, Ohio, a village of over 2,600 residents, 14 miles southeast of Cincinnati's I-275 outerbelt, within easy reach of many activities Cincinnati has to offer.

Worship: We offer blended worship services, a contemporary worship service, and a youth Chapel Worship Service, all totaling about 380 people attending.

Summary: **The Youth / Young Adult Pastor will direct and oversee the youth and young adult ministry of the Bethel United Methodist Church with a goal of making disciples of Jesus Christ.**

Position Title: **Youth / Young Adult Pastor**

Ministry Focus: The Youth / Young Adult Pastor will direct and oversee the youth and young adult ministry of the Bethel United Methodist Church with a goal of making disciples of Jesus Christ. Youth are the primary focus of this ministry position.

Accountability : Accountable to Sr. Pastor and the Staff Parish Relations Committee

Responsibilities: **Personal Walk:** Maintain a strong personal relationship with God so the ministry flows from a deepening walk with God.

Planning: Work with Youth Council to deliver a comprehensive youth ministry.

Sunday morning Worship: Coordinate and lead weekly Sunday morning youth worship services, including preaching at that service..

Weekly youth programming: Work with Youth Council in providing leadership for a well rounded youth ministry program outside the Sunday morning setting. (Currently occurs on Sunday night; Currently focuses on small group ministry following a joint meal and opening).

Sunday School: Work with Youth Council in providing leadership for Sunday Morning Sunday School Classes for youth. Continue to review whether the group is best served by joint or separate Jr / Sr Highs classes. Evaluate the potential for Young Adult Sunday school on an ongoing basis, but particularly during college breaks.

Committee Connections: Participate in the monthly church leadership meetings of the Administrative Board or Council on Ministries, and the yearly Church Leadership Retreat. If requested by the pastor, participate in the Long Range Planning Committee as it considers expanding youth facilities.

Staff Meeting: Attend and report to the staff meeting led by the Senior Pastor.

Confirmation: In consultation with the pastor, provide Confirmation Training for youth to prepare them for membership in the church, and for baptism (if not already baptized)

Mission Trips / Retreats / Lockins: Together with youth council organize annual youth retreat(s), Missions Outing(s), Lockin(s).

Communication: Communicate your ministries to the youth / young adults through such things as: the Chimes Newsletter, youth website, email, etc.

Church Camp Assistance: Assist the children's pastor in the conduct of our annual Children's Church Camp, and as needed, help encourage youth involvement in volunteering to serve at that camp.

VBS Involvement: Be available to the Sr. and Children's Pastor for a modest role in Vacation Bible School.

Sanctuary Worship: Be available to the Sr. Pastor for a periodic role in sanctuary worship services. As appropriate, an occasional sanctuary preaching role may be provided. A minor worship role is periodically utilized to keep this pastor exposed to the larger congregation.

Training: Offer youth ministry training opportunities for adult leaders of youth ministries, and for emerging leaders among the youth themselves. Recruit and coordinate adult leaders for youth ministries and youth Sunday School.

Counseling: Be available for counseling to teens, young adults, and their parents, being careful to observe the boundaries of our Child Protection Policy.

Hospital Calling: Be available for hospital visitation to teens / young adults, and as scheduled by the Sr. Pastor, to fill a modest portion of the pastoral rotation visitation to other age groups.

Finances: lead youth council in preparing an annual youth budget. Submit documentation for expenses. Monitor expenses as the year proceeds to ensure operating within the budget.

Child Protection Policy – be familiar with the church's Child Protection Policy, and conduct youth ministry within its guidelines.

Visitor Followup – Organize follow up contacts with youth visitors to the church.

Youth / Young Adult Tracking – Help the office keep up to date for addresses, phone numbers and emails of youth and young adults who participate in the activities. Work with the Administrative Assistant for Youth and Children to provide a directory of youth as needed.

Transition of Children Into Youth Ministry Develop with the Children's Pastor a transition plan for children entering youth ministry as each new school year approaches

Qualifications: **A sincere, growing commitment** to Jesus Christ as Savior and Lord, which is exhibited in a sense of calling to serve Christ by loving teens and young adults into a discipleship relationship with Christ.

Education:

Mandated: B.A. college degree completed or in process;

Welcomed: Seminary degree completed or in process.

Character: Stable mature personality able to connect with and minister to and with youth and young adults, without feeling compelled to be “one of the gang.” Must be a good Christian role model, with high integrity, yet with an ability to relate compassionately to struggles young people face.

Abilities: Must have a heart of love for youth & young/adult ministry, an understanding of their special needs, and ability to form ministry relationships with these age groups; an ability to communicate effectively; self-starter with good work habits, and creativity. Able to relate to all ages of youth, without showing favoritism. Ability to be confidential. Ability to relate to youth with various levels of socio-economic background.

Experience: Prior experience in direct youth ministry is preferred, but other relevant experience is welcomed for consideration.

Knowledge: A strong familiarity with scripture, commitment to its authority, and the ability to apply it to life.

Background Check: The final hiring of a candidate requires completion of an FBI and State BCI background check, and reference checking, as a part of our Child Protection Policy.

FACILITIES: **Chapel Worship Facilities** – A youth worship service is held in our chapel, which is equipped with multi-media equipment.

Sunday School Classes – are held in a nearby “316 House” that has been devoted to youth ministry.

Gym – Bethel UMC has a lovely multi-purpose room with facilities for basketball and volleyball.

Private home – currently, our Sunday night small group ministry meets in the wonderful facilities of a volunteer family who furnish a group meal, breakout spaces for small groups, outdoor recreational space, and indoor game space.

Nearby camp – Woodland Lakes (a Church of Christ Camp) is only 7 miles away, and has rentable facilities.

Eastfork Lake – a state park lake with outdoor camping spaces, is nearby.

A Long Range Planning Committee is in the early stage of considering long range plans for an expanded youth facility attached to, or adjacent to, our primary church facility.